



# Community Newsletter

Answers to your questions/suggestions: Page 2

## FMO Tackles Tough Tree Removal in the Yard

Landscape Services acted quickly to secure and dispose of a massive tree that toppled over in Tercentenary Theater. The American Elm, which gave-way the night of Saturday August 1st, measured nearly 80-feet tall and had a diameter of four feet. “High winds the night before, saturated soil from months of heavy rain, and some root rot caused the tree to fall,” said Wayne Carbone, Manager of Landscape Services. Fortunately no one was injured. “The timing could have been much worse. Since it fell at 10pm at night in the middle of summer, foot traffic in the Yard was pretty light,” said Wayne. However the top of the 150-year old tree hit the side of Sever Hall causing minor damage including broken windows.

Landscape Supervisor Paul Smith; Horticulturists Kieran Clyne, Mark Muniz, Hal McCampbell, and Tom Goodwin; and Working Foreman Frank Lemos Jr., worked through the day on Sunday August 2nd to chop up the tree and coordinate its disposal.



*(above) The tree’s massive trunk measured 4 feet in diameter (below left) FMO crews chop up the tree (below right) the tree slightly damaged Sever Hall*



## EH&S Employees Take the *LEED*

Congratulations to Kelly McQueeney and Karen Sardone of EH&S. Last month, they both passed the LEED® New Construction exam, greatly expanding their technical expertise in management of environmental issues for new construction projects. LEED® (Leadership in Energy and Environmental Design) is an internationally recognized rating system for certifying “green” buildings administered by the U.S. Green Building Council. For example, Blackstone South achieved a LEED® Platinum rating – the highest award possible.

Over two months, Kelly and Karen each spent approximately 100 hours, in addition to their daily Harvard workloads, prepping for the exam. “It helped that it rained for practically the entire eight weeks!” said Kelly. Having LEED® credentials means Kelly and Karen can now provide an even greater level of knowledge when it comes to high performance building design.



## Sustainability Spotlight

### Garage Lighting Project to Save Energy and \$\$\$

For the past few months, Transportation Services has been installing efficient lighting fixtures and sensors within 10 University parking garages and at the Fleet Management facility at 155 North Harvard Street. When complete, the project will conserve significant amounts of electricity and save approximately \$400K a year.

The standard metal-halide lights, which use 198-watts/hour, are being replaced with 3-bulb/2-ballast super T8 fluorescent fixtures which use just 92-watts/hour – a reduction of more than 50%. Even though these fixtures consume less energy, they provide the same amount of light. Motion sensors will further reduce energy use by turning off certain lights in areas where there has not been any activity for ten minutes. However the garages will never go completely dark. An extensive amount of research was conducted to ensure that there will always be sufficient lighting levels at all times.

Funded through the Office for Sustainability Loan Fund and a \$200K rebate from NStar, the project is expected to pay for itself in approximately three years.

Transportation Services is also embarking on another lighting initiative targeting above-ground garages. The goal is to replace the rooftop metal-halide fixtures with highly efficient LED lighting. Much more testing is needed to ensure proper light levels and a positive comprehensive lifecycle cost analysis. If it proves successful, the project will be another step by UOS in helping Harvard reach its goal of reducing GHG emissions 30% by the year 2016.



## A Busy Month for the UOS Diversity Council!

*The Diversity Council sponsored each of these events:*

### The Red Cross Blood Drive—August 13



The Red Cross “Mobile” donation center set up outside The Mac.



EH&S’s Lance Schumacher gives a big wave while donating blood

### The A&F/E&U Picnic—August 18



Employees feasted on sandwiches, fried chicken, watermelon, and cookies



The water balloon throwing contest left quite a few drenched

## You’ve Got Questions, We’ve Got Answers

You may have noticed the suggestion/question boxes placed in various locations throughout Blackstone North and South by the UOS Diversity Council.

### Question?

- Are we going to replace the Harvard Hero recognition program with something internal at UOS?

The UOS Leadership greatly values each employees contributions and understands the importance of recognizing employees who go above and beyond the call of duty. For this reason, the issue of creating a formal employee recognition program is one that will be looked at closely.

### Suggestions

- Please consider installing motion sensor lights in the 2nd floor Kitchen of Blackstone South—It takes too long for the bulb to warm up when turned on
- There are a lot of birds in the Blackstone courtyard—please consider installing a bird bath
- We need cups in the 1st floor Kitchen of Blackstone South!

*These suggestions have been forwarded to the appropriate departments*

### Students from the Cambridge Community Center Inc. tour Blackstone—August 27



Nick Peters leads 15 local youths through the Blackstone Steam Plant. They later toured LEED® Platinum Blackstone South



Keep your questions and suggestions coming! Boxes can be found at: the Blackstone South kitchen., Blackstone South rear stairs, Blackstone North 1<sup>st</sup> floor main lobby.

You can also send your suggestions/questions via inter-office mail to: UOS Diversity Council, 46 Blackstone Street, South Building.

## 2009/10 Parking Permits On the Road



It's that time of year again. Parking Services, in partnership with Harvard University Mail Services, is distributing thousands of parking permits to staff and students. Mail Services picked up 3,500 permits for distribution at Blackstone South on August 19.



*Frank Needham of HUMS begins the delivery of 3,500 parking permits*

## Milestones

### New Hires

- **Octavio Freitas**, Auxiliary Operating Engineer, E&U
- **Albert Lodi**, HVAC Chiller Operator, E&U
- **Franckil Medor**, Custodian, FMO
- **Gerard Cormier**, HVAC Maintenance Operator, FMO
- **Lakeisha Landrum**, Parking Monitor, Parking Services

### New Additions

**Phil Alvarado**, Custodial Supervisor FMO, Baby Boy

### Marriages

**Katheryn (Helgesen) Gullifa**, Staff Assistant, EH&S

### Promotions (promoted to)

- **Kristopher Buckman**, Operating Engineer, E&U
- **Jose Contreras**, Crew Chief, FMO
- **Carlos Novoa**, HVAC Maintenance Operator, FMO
- **Kristopher Sullivan**, Property Maintenance Worker II, FMO

### Get Well Wishes

- **Lillian Figueroa**, Mail Services
- **Desi Callahan**, FMO
- **Deb Titchen**, FMO
- **Michael Scioli**, FMO