



The UOS Diversity Council gathered at Dunster/Mather House for its Annual Retreat on Monday, March 16. The day was filled with team building and brainstorming exercises that will help propel the Council into action.

The UOS Diversity Council is the longest standing council of its kind at the University, with nearly 10 years of service. Its mission is to be a focal point for learning, planning, and cultural change for UOS, in fulfilling its commitment to create a work environment that is fully inclusive; encourages cross-cultural understanding and acceptance; values

each person's contribution and celebrates diverse backgrounds and roles.



Left: Council members Tony Ragucci, Gordon Reynolds, and Katheryn Helgesen

Below: Council members brainstorm during the off-site

Bottom: Council members Tom Goodwin, Mike Moriconi, Joe Griffin, Kris Locke, and Jolene Dickinson.



The Council has three main sub-committees including:

- **Business Integration** – Identifies opportunities to improve diversity within UOS policies and practices. (i.e. work/life balance, communication, training)
- **Community and Culture** – Plans events that highlight diversity and bring the UOS Community together. (i.e. blood drive, cookouts, Toys for Tots drive)
- **Structure and Outreach** – Develops communication channels and messages that inform the UOS community of the Council's activities.

2009/2010

UOS Diversity Council Members

- Mary Maloley
- Gordon Reynolds
- Manny Mejias
- Jim Callahan
- Mohammed Omar
- Katheryn Helgesen
- Joe Griffin
- Tony Ragucci
- Michael Moriconi
- Jolene Dickinson
- Kris Locke
- Chris Traganos
- Ken Toy
- Phil Alvarado
- Paul DeDomenico
- Tom Goodwin
- Dan Alden
- Julius Kubai
- Tom Vautin